



dacadoo provides a health & wellness technology platform which is used by medium to large companies, as well as Health & Life Insurance companies to engage their employees/members in a healthy lifestyle. The platform calculates a real-time Health Score for each user based on 3 key areas: Lifestyle (exercise, nutrition, sleep), Body (biometric measures), and Feelings (stress and mental well-being), and also motivates users through automated coaching, gamification and social collaboration. The award-winning company is working with strategic partners from key industry segments to bring this solution to the global digital life and health insurance market.

Legal and Regulatory Manager 100% (m/f)

In this role you will be based in the Zurich office and report directly to the COO of the company.

Your Role

- Legal tasks for Locations Europe, USA and Asia-Pacific
- Close collaboration with sales team in contract negotiations with potential clients and contract renewals with existing clients (contract review and negotiations with clients, etc.)
- Maintain legal and contractual records, improve the process during the whole contract lifecycle and handle the associated administrative tasks
- Act as the data protection officer for the company, including the review of data processing, agreements processing the data access requests, maintaining the data registers and the data map, analyzing new functionalities of the application
- Support enquiries regarding any legal requirements and liaise with external lawyers
- Regulatory: monitor and implement new regulations in the relevant fields (such as medical device regulation, export control, data protection in various countries)
- Regular trainings on IT, contract and data privacy related laws and regulations to sales team
- Administrate the policies (anti-bribery, non-discrimination...)

Your Profile

- Master degree in Law
- At least 3-5 years of working experience in a similar field/discipline
- International IT and data privacy law experience (experience with GDPR and HIPAA)

- Passion for technology and technical understanding (software, cloud technologies, artificial intelligence)
- Excellent communication and organization skills
- Very organized, precise, rigorous and high level of attention to details
- Problem-solution oriented
- Ability to work independently as well as work collaboratively
- Professional, discreet and trustworthy
- Fluent in English (written and oral), German would be an asset

What we offer

- Open corporate culture with a lot of personal responsibility
- Dynamic, young and international environment
- A perfectly located office by the lake in Zürich
- Employees "get together" events

Pius Hefti, HR Manager looks forward to receiving your complete application to careers@dacadoo.com